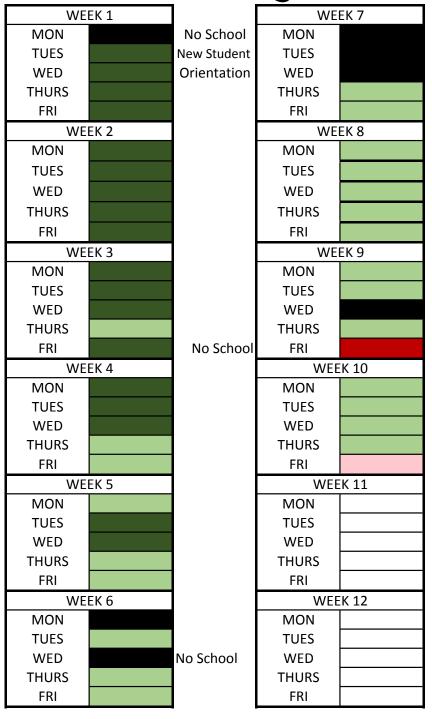
Nick Baughman





KEY				
	ON TIME	EARLY (30 min or	LATE	ABSENT